

JOB FAQs

Frequently asked questions about Colorado Division of Wildlife jobs

Where do I find out about job announcements?

Current job openings are posted on our website at <http://www.wildlife.state.co.us/Jobs>. Sign up to receive automatic emails about job openings at www.wildlife.state.co.us/NewsMedia/DOWInsider.

Are you currently hiring?

View the [Current Job Openings](#) on our website to find out about positions for which we are currently hiring. We accept applications for current job openings only.

What kinds of jobs do you have?

We have a wide range of employment needs, from wildlife officers and researchers to clerical and support personnel. View [All Career Paths](#) for more information.

What's the work schedule like?

It depends on the job. Many field employees, including District Wildlife Managers, Wildlife Biologists, and Wildlife Researchers may work long hours. Most species of wildlife are most active at dawn and dusk, and that's also when many of our employees are at work. A large number of our customers participate in wildlife recreation activities on weekends and holidays. Many employees, in turn, work during those times but take alternate holidays and weekdays off. Our office support personnel typically work an eight hour day, Monday through Friday schedule.

Where are most of the jobs located?

Statewide Colorado. The Colorado Division of Wildlife has about 650 employees in all corners of the state. In addition to the Denver Headquarters, there are 16 CDOW Offices, 16 State Fish Hatcheries, and numerous State Wildlife Areas.

How do I apply?

Read the job announcement you are interested in carefully, and follow the instructions to submit your application. For Permanent Job Openings, you will need to fill out the State of Colorado Application Forms and submit them according to the instructions on the announcement. If you are interested in a Temporary Job, follow the instructions on the announcement.

As a DOW employee, who will be my customers?

Wildlife belongs to all people. It is likely you will often interact with and serve hunters, anglers, wildlife viewers, State Wildlife Area users, and people who are experiencing conflict with some wildlife species. Hunting and fishing play a large, crucial role in wildlife management and

license purchases provide a large source of revenue to support conservation. Keep in mind that wildlife management sometimes raises controversial issues, and it is important that you are able to understand different perspectives about how wildlife should be managed.

I love animals. Will I be able to do hands-on work with them?

Hands-on contact with wildlife is rarely a part of our regular work, except for Fish Hatchery Technicians who raise fish. Our philosophy is the less physical contact we have with wildlife, the better off they will be. Many jobs provide an opportunity to view wildlife in their natural habitats. Most jobs involve improving wildlife habitat or providing information to our customers about wildlife.

How do I get my foot in the door?

View our [All Career Paths](#) page to find out about educational requirements for some of our jobs. Build your résumé, gain experience and network through [Volunteer](#) and [Service Learning](#) opportunities. Many temporary workers gain job experience through seasonal work and later are hired as permanent employees. You can also sign up to receive automatic emails about job openings and read the job announcements. This will give you an idea of the education and experience we're looking for.

Do you have a competitive rewards package?

Yes. Pay is competitive compared to State Fish and Game Agencies in other Western states, and as a State of Colorado employee, you will receive a Total Compensation Package. View [Rewards](#) to find out more information. Permanent employees receive benefits, including medical, dental, life insurance, and retirement benefits, as well as work-life benefits such as employee discounts and flexible spending accounts. Visit the State of Colorado's Department of Personnel and Administration at <http://www.colorado.gov/dpa/dhr/comp/pay.htm> for more information.

Are there opportunities for advancement?

Yes. Opportunities for advancement are unprecedented as a large portion of our permanent employees are or will soon be eligible for retirement.